

# Head Master Paper 2014 (1st Time)

1. Writing and publishing of textbooks is the major responsibility of:  
(a) Curriculum Bureaus (b) BISEs (c) Education extension centers (d) **Provincial Textbook Boards**
2. Mosque school (Masjid Maktab) scheme was introduced in:  
(a) The new education policy 1970 (b) The education policy 1972-80  
(c) **National education policy and implementation 1979** (d) National education policy 1998-2010.
3. "Emile" was written by:  
(a) Herbert Spencer (b) John Lucke (c) **Rousseau** (d) John Austin
4. Usually co-curricular activities in school are organized/conducted under the management of:  
(a) Teachers (b) **Headmaster** (c) Students (d) Parents
5. Which is not an assumption of theory x: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) **Employees are cooperative and** (b) Employees attempt to avoid responsibilities  
(c) Employees seek formal direction (d) Employees dislike work
6. Intrinsic rewards are those rewards which one gets from the:  
(a) Employer (b) Government (c) **Work itself** (d) Clients of the organization
7. The tool of assessment does not suit for shy and deaf student:  
(a) Observation (b) **Interview** (c) Questionnaire (d) Written test
8. PEC stands for: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) Punjab Education Controller (b) Punjab Education Conference  
(c) **Punjab Education Commission** (d) Punjab Examination Commission
9. SOLO taxonomy refers to: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) Structure of learning outcomes (b) Structure of observed learning outputs  
(c) **Structure of observed learning outcomes** (d) Structure of observed learning objectives
10. The literal meaning of philosophy is:  
(a) **Love of wisdom** (b) Love of kindness (c) love of value (d) love of knowledge
11. To reflect the real situation in an artificial manner in teaching is called:  
(a) **Simulation** (b) Dramatization (c) Micro teaching (d) Discussion
12. National Education Association (NEA) belongs to: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) **USA** (b) Japan (c) United Kingdom (d) Australia
13. First education conference in Pakistan was held in:  
(a) **1947** (b) 1958 (c) 1971 (d) 2009
14. The total sum of educational experiences provided by the school to its students to bring desired change in their knowledge, attitudes and skills to the children is called:  
(a) Syllabus (b) Field of interest (c) **Curriculum** (d) Scheme of studies
15. Curriculum at elementary level is:  
(a) Teacher centered (b) **learner centered** (c) subject centered (d) field centered
16. Many teachers do not have enough time to make supplementary material, so they just follow:  
(a) Guide book (b) **text book** (c) Teaching manual (d) supplementary text-book
17. When, what why and how to teach is the main task of: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) **Educational Philosophy** (b) Educational Psychology  
(c) Financial Resources (d) Sociological Scene
18. The purpose of psychology is the study of human:  
(a) Culture (b) Knowledge (c) **Behavior** (d) Value
19. It is hard fact that modern society's moral and ethical values are:  
(a) Fast moving (b) **deteriorating** (c) moral fabric (d) provoking humanity
20. Charles Wood Dispatch was declared in:  
(a) 1835 (b) **1854** (c) 1857 (d) 1876
21. Team teaching is a: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) Teaching method (b) **Teaching strategy**  
(c) Teaching technique (d) Evaluation technique

22. In motivation process, the reward those are awarded by others as consequences of an action is:  
(a) **Extrinsic reward** (b) Intrinsic reward (c) Motivation (d) None of them
23. A relatively brief statement summarizing the purpose of the school is known as:  
(a) Student outcomes statement (b) **Mission statement**  
(c) Objective statement (d) School design statement
24. Process of learning through which people learn with each other at anytime and anywhere is called:  
(a) Formal Education (b) Non formal education (c) Distance education (d) **Informal Education**
25. National curriculum is actually: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) **Intended curriculum** (b) Taught Curriculum  
(c) Learned Curriculum (d) Experimental Curriculum
26. Which type of class room is characterized by a free-for-all?  
(a) **Learner centered** (b) Subject centered (c) Teacher centered (d) Activity based
27. The purpose of helping teachers to improve instruction is named as:  
(a) **Supervision** (b) Administration (c) Evaluation (d) Appraisal
28. Which one is not the element of management?  
(a) Planning (b) **Counseling** (c) Leading (d) Coordinating
29. In 'POSDCORB' CO stands for: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) Co-operation (b) Collection (c) Correlation (d) **Co-ordination**
30. The content to be taught by the teacher to the pupils was derived from:  
(a) Topics (b) Syllabus (c) **Curriculum** (d) Educational experiences
31. Salary disbursements are recorded in:  
(a) Service Book (b) **Cash book** (c) Long register (d) Acquaintance roll
32. Elements of administration according to Luther Gulick are famous as:  
(a) POSTCORB (b) **POSDCORB** (c) POSKBORB (d) POSTCORD
33. NCHD stands for: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) **National Commission for Human Development** (b) National Center for Human Development  
(c) National Council for Human Development (d) National council for human

34. Inductive method helps to draw the conclusions from: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) Simple to complex (b) Concrete to abstract  
 (c) General to specific (d) **Specific to concrete**
35. Effectiveness of a curriculum determined by:  
 (a) Objectives (b) Design (c) Method (d) **Evaluation**
36. Directing, Advising and Encouraging subordinates is a part of:  
 (a) Checking (b) Inspection (c) **Supervision** (d) Administration
37. A type of test used to predict future situations of the students:  
 (a) **Standardized** (b) Aptitude (c) Achievement (d) Teacher made
38. Sampling in which not individuals, but groups are randomly selected:  
 (a) Cluster (b) Systematic (c) **Random** (d) Stratified
39. The great contribution in promoting Urdu language is on the part of: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) Deoband (b) **Aligarh** (c) Nadwa tul Ulama (d) Jamia Millia Islam
40. The main purpose of educational system according to Lord Macaulay was:  
 (a) Social (b) Moral development (c) **To educate native People** (d) To serve English Government System
41. "Education is a process for the creation of a sound in sound body is defined by:  
 (a) Plato (b) Rousseau (c) **Aristotle** (d) Dewey
42. UNESCO has proposed that a developing country must spend on Education Sector:  
 (a) **4% of GNP** (b) 5% GNP (c) 6% GNP (d) 7% GNP
43. The objectives of education are derived from: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) **Culture** (b) Books (c) Thesis (d) Parents
44. The inspection concept was started in:  
 (a) America (b) China (c) India (d) **England**
45. Who is known as the father of administrative process?  
 (a) Luther Gulick (b) **Henri fayol** (c) Sears (d) Abraham Maslow
46. Planned and systematic effort by open universities to provide the individuals with a second chance of education is called: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) Formal Education (b) Informal Education  
 (c) Inclusive Education (d) **Non-Formal Education**

47. The extent to which people have the ability and willingness to accomplish a specific task is:  
 (a) Ability (b) **Readiness** (c) Maturity (d) Task oriented behavior
48. Al-Ghazali's philosophy of education represents the:  
 (a) **Islamic thinking** (b) Social thinking (c) Culture (d) Scientific aspect
49. The primary responsibility for determining the aims of education should be of:  
 (a) **Society** (b) Teacher (c) Administration (d) Textbook Writer
50. The highest level of cognitive domain is: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) Application (b) Knowledge (c) **Evaluation** (d) Synthesis
51. Immediate outcomes of classroom instruction are called:  
 (a) Aims (b) **Objectives** (c) Goals (d) Targets
52. Changing agent in our education system is:  
 (a) **Teacher** (b) Parents (c) Society (d) Researcher
53. Major guiding principle for curriculum development is:  
 (a) **Pattern** (b) Model (c) Design (d) Hypothesis
54. In Pakistan, teachers are generally trained about new changes in through:  
 (a) **DSD** (b) PEAS (c) NEAS (d) Curriculum wing, Ministry of Education
55. A continuous process of human development which never comes to an end is:  
 (a) Assessment (b) Monitoring (c) **Learning** (d) Instruction
56. Try-out of curriculum development reflects the procedure of:  
 (a) Analytical (b) Judgmental (c) Consensual (d) **Experimental**
57. Traditionally curriculum means: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) Topics for teaching (b) Reading material for students  
 (c) **Textual material for teachers** (d) Teacher's diary in the school
58. Strict discipline of education is followed in:  
 (a) **Formal Education** (b) Non-Formal Education  
 (c) Informal Education (d) Inclusive Education
59. Curriculum means: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) **Child planned experiences** (b) School heads  
 (c) Test Book Reading (d) Knowledge Explosion

60. Guidance to the children is primarily the chief function of: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) **School Teachers** (b) School heads (c) College Principals (d) University Teachers
61. College teachers are recruited by:  
(a) Selection Board (b) Syndicate (c) Director of Public Instruction (d) **P.C.S**
62. Epistemology is the branch of philosophy that deals with:  
(a) **Knowledge** (b) Values (c) Reality (d) Aesthetics
63. Axiology is the branch of philosophy that deals with:  
(a) Reality (b) Knowledge (c) **Values** (d) Aesthetics
64. Ideological basis of curriculum development can be derived from:  
(a) **Sociological foundation** (b) **Philosophical foundation**  
(c) **Psychological foundation** (d) **Economic foundation**
65. Leadership deals with strict discipline represent:  
(a) **Theory X** (b) Theory Y (c) Laissez-faire (d) Behaviorist
66. Child-centered teaching is usually related to: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) Subject curriculum (b) **Broad field Curriculum**  
(c) Integrated Curriculum (d) **Activity-based Curriculum**
67. Educational philosophy which asks for hands on learning activities, group work and experimentation is called:  
(a) Perennialism (b) Essentialism (c) **Progressivism** (d) Humanism
68. Directorate of Staff Development (DSD) is responsible for:  
(a) Conducting public examination (b) Selecting suitable persons for government department  
(c) Planning to enhance quality of education (d) **Designing and imparting in-service teacher education**
69. Quality of education mostly depends on the quality of:  
(a) Physical facilities (b) **Teacher education** (c) Text books (d) Libraries and laboratories
70. The forces that effect the curriculum development are:  
(a) **Curriculum evaluation** (b) Curriculum design  
(c) Curriculum foundations (d) Curriculum elements
71. The most important factor which resist the curriculum change is: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
(a) Students (b) Parents (c) **Society** (d) Teachers
72. The process that energizes direct and sustains Human behavior is:  
(a) Organization (b) Learning (c) **Motivation** (d) Observation
73. A process of reducing the role of Central Government in planning and providing education at local or district level referred to:

73. A process of reducing the role of Central Government in planning and providing education at local or district level referred to: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)
- (a) **Decentralization** (b) Centralization (c) Budgeting (d) Decision-making
74. Recruiting source which is not expensive in organization:
- (a) Advertisement (b) Employment opportunities  
(c) **Employees referrals** (d) Temporary rental services
75. Logical thinking that uses induction or deduction to reach a conclusion is:
- (a) Thinking (b) **Reasoning** (c) Creativity (d) Decision making
76. Applying previous experiences and knowledge to learning or problem solving in a new situation is:
- (a) Learning (b) Transfer (c) Motivation (d) **Problem solving**
77. Which ought to be in the curriculum development refer to:
- (a) **Philosophical foundation** (b) Psychological foundation  
(c) Sociological foundation (d) Economic Foundation
78. Functions of integrated curriculum for class 1-3 were to:
- (a) Combine all the subjects (b) Reduce teacher workload  
(c) Reduce busta-load. (d) **Enhance quality education**
79. When every number of the accessible population has an equal chance of being selected to participate in a study the researcher is using: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)
- (a) **Simple random sampling** (b) Stratified random sampling  
(c) Convenience sampling (d) Purposive sampling
80. Collection of orders from the high authorities to government education servants and institution is found:
- (a) Order book (b) Handbook of circulars  
(c) Contingency records (d) **Education code**
81. Laboratory attendant is considered for leave purpose as an employee of:
- (a) Vacation department (b) **Non-vacation department**  
(c) Semi-Government Department (d) Non-Government Department
82. The main purpose of Deoband Tehreek was to:
- (a) **Protect and propagate Islamic Values** (b) Prepare Muslims to fight against British  
(c) Enables Muslims to do Government Job (d) Prepares Muslims to learn modern knowledge
83. Microteaching is a technique which is: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)
- (a) Content oriented (b) **Skill oriented**  
(c) Assessment oriented (d) Discipline oriented

84. BOS stands for:  
 (a) **Board of studies** (b) Board of science (c) Board of students (d) Board of schools
85. Dramatic reduction in number of employees as per requirement is called:  
 (a) Right sizing (b) **Downsizing** (c) Suspension (d) Termination
86. The general statements that describe national aspirations about life outcomes as a result of education are called:  
[www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) **Aims** (b) Goals (c) Objectives (d) Instructional objectives
87. When Information and ideas are shared among the staff members it is said that there exists:  
 (a) Downward communication (b) Effective communication  
 (c) **Horizontal communication** (d) Diagonal communication
88. Nadva-Tul-Ulema was established by:  
 (a) **Molana Shibli Nomani** (b) Sir Syed Ahmad Khan  
 (c) Molana M. Ali Mangheri (d) Molana M. Ali Johar
89. Leadership is: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) The ability and readiness to inspire, guide, direct others  
 (b) Process of influencing the activities of an organized group  
 (c) **The activity to inspire, manage and influence in the task of goal setting**  
 (d) The function to evaluate and improve the administration and academic staff
90. Tyler model is used for:  
 (a) **Curriculum development** (b) Evaluation  
 (c) School improvement (d) Teacher improvement
91. The first phase of teacher training is need assessment and establishing:  
 (a) **Goals** (b) Aims (c) Objectives (d) Skills
92. The acquisition of knowledge, skills and behavior is termed as:  
 (a) **Training** (b) Performance (c) Development (d) Selection
93. Discipline is determined through proper:  
 (a) **Management** (b) Reward (c) Punishing (d) Downsizing
94. What does E and D rules means? [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) Efficiency and duty rules (b) Efficiency and department rules  
 (c) **Efficiency and discipline rules** (d) Efficiency and demanding rules
95. Minor penalty imposed on in-disciplined employee is: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)
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 (a) Termination of service (b) Dismissal from service  
 (c) **Censure** (d) Lowering in the scale
96. Staff participation in decision making means that staff should be involved in:  
 (a) Policy formulation (b) Policy execution  
 (c) **Both in policy formulation and policy execution** (d) Implementation of policy decision
97. Test is: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) **Measuring instrument tool** (b) A problem solver device  
 (c) Content developing tool (d) Knowledge sharing tool
98. Teacher is considered for leave purpose as employee of:  
 (a) **Vacation department** (b) Non-Vacation department  
 (c) Semi-Government department (d) Non-Government department
99. Which of the authority heavily relies on hierarchy, rules and regulations, mandates and clearly communicated roles as a way to provide teachers with a script to follow?  
 (a) **Bureaucratic authority** (b) Academic authority  
 (c) Professional authority (d) Democratic authority
100. Question answer method was developed by: [www.facebook.com/wetoppers](http://www.facebook.com/wetoppers)  
 (a) Coldwell (b) Glaser (c) **Socrates** (d) John Dewey